

THE ASSOCIATION OF TEESDALE DAY CLUBS

Policy Document Number 04 Issue 05

Equality & Diversity Policy

Introduction

The trustees of the Association of Teesdale Day Clubs (here referred to as the Association) believe in protecting and honouring the fundamental human rights of all those connected with the Association. This applies to the trustees, staff, volunteers and membership as well as associates, suppliers and any other person involved with the Association. Consequently, we do not tolerate discrimination in any form and will take corrective action in any case where it may occur.

Policy

The Association will comply with any equality and diversity legal requirements including the Equality Act 2010. The policy of the Association is that no individual or groups of individuals will be discriminated against or treated less favourably on the grounds of nationality, religion, belief, race, ethnic origin, language, culture, disability (including limitations to physical access or resources), marital status, age, gender, sexual orientation/preference, employment, or any other identifiable discriminatory cause within the Equality Act 2010.

Principles

- No conscious action shall be taken against any person by members, staff, volunteers or trustees of the Association that may offend or devalue that person, or lead to a loss of respect from others.
- Any person involved with the Association who infringes this policy will be excluded from that involvement.
- Any person with an equality or diversity grievance should contact the Manager on 01833 695822. If that person is unable to resolve the grievance to their satisfaction they should contact the Chair of the Association.
- The responsibility for compliance with this policy rests with all individuals within the Association. However, particular responsibility rests with the trustees and staff to ensure that the policy is disseminated throughout the organisation and is applied positively.

Reviewed and approved by the Board of Trustees and signed on their behalf by the Chair:

Date: 8 February 2018